



A 'Big 5' personality model, allowing managers to understand how people differ in their behaviour, motivation, attitudes, and aspirations

Facet5 was designed in response to requests for an instrument which combined modern design, construction and appearance, ease and flexibility of use, and reasonable cost and integration, with human resource management systems. It is based on recent developments in personality theory and management development, and is simple and practical to use. Facet5's theoretical and psychometric integrity is superior to other mainstream, but now dated, personality questionnaires.

Using the, widely accepted, five factors of personality, it is the most detailed and accurate tool available.

Facet5 uses a web-based questionnaire to capture information; participants respond to an e-mailed invitation and are taken directly to the Facet5 website. Most people can complete a Facet5 questionnaire in around 17 minutes. Data is processed instantly and is immediately available for review by authorised users, with reports shown on screen or produced as a fully formatted pdf for printing or emailing.

Facet5 also comprises of a number of modules that can be used in the following application areas

- **Selection** Audition, Searchlight
- **Integration** TeamScape
- **Management** Leading Edge
- **Development** Work Preferences

To maintain its professional credibility, and to ensure that it continues to develop in line with practical experience and current theory, Facet5 is available only to accredited people. A full accreditation programme is available on an in-house basis or through our open programmes which are held at regular intervals.

