

Leading Bold Change

This programme aims to enable participants to become successful 'Change Leaders', developing themselves and others to manage and respond to change positively

Overview

The pace of change continues to increase for all of us – and if one thing's certain, it's that the pace, depth and challenge of change is not going to ease! Key questions are, "How can we best support and enable our teams to respond positively to change?" and "How can we take control of change and start to lead and control it rather than simply be victims of it?"

This practical and interactive course focuses on the 'people' aspects of change offering delegates tools and strategies for engaging teams as active participants in change programmes. Delegates will explore psychological responses to change, consider how they can best lead teams and individuals through change, how they can support others to commit to contributing to achieving change, how they can best ensure that change leads to positive outcomes and how they can make change stick.

Learning Outcomes:

By attending this programme learners will be able to:

- Understand the human barriers to achieving successful change
- Understand and respond to the psychological reactions to change
- Understand the basics of motivation theory and how it relates to change management
- Help others recognise the need for change
- Develop a vision and strategy for change that people can 'buy into'
- Create an inclusive approach to change that is best able to deliver results
- Minimise drift and make change stick
- Create an action plan for facilitating change in their organisation

Who is this course for?

Managers and leaders who need to develop an inclusive approach to change in their team or organisation

Duration

One Day